

BOARD MEETING
May 30, 2007

EXECUTIVE SUMMARY

RECOMMENDATION FOR SUSPENSION
Mason Blumenfeld, Teacher

I recommend that the School Board approve Mason Blumenfeld's suspension without pay for ten (10) workdays; effective May 31, 2007 through June 13, 2007, In addition, Mr. Blumenfeld must attend and complete Anger Management training and TEAM Training.

On or about March 30, 2007, Mr. Blumenfeld became the subject of an Employee Relations investigation based upon the allegations of unnecessary physical force on a student and/or violation of School Board Policy 1.013, Responsibilities of School District Personnel and/or staff.

On or about February 13, 2007, Mr. Blumenfeld engaged in pushing a student away from himself with both hands to his side of the student's body. A security person intervened and moved the student away from Mr. Blumenfeld to an area near a wall. Mr. Blumenfeld walked toward the student and the security person. Another security person arrived on the scene and moved toward the student and the other security person. Mr. Blumenfeld continued to advance toward the student as the student was walking around the teacher's desk. The student pushed the desk toward Mr. Blumenfeld at which time Mr. Blumenfeld pursued the student and placed the student in a headlock type hold where the two of them engaged in a struggle. The two security persons intervened and struggled to separate Mr. Blumenfeld and the student. Another staff person arrived to help and then the student was physically removed from the room.

- 03/30/07 Employee Relations was advised of allegations against Mr. Blumenfeld.
- 04/03/07 Employee Relations investigation of Case #05/06-207 concluded.
- 04/10/07 Pre-disciplinary meeting (PDM) was held. Summary for the Record issued following PDM.
- 04/27/07 Employee Investigation Committee (EIC) reviewed case, found the allegations substantiated and recommended discipline of ten (10) days suspension, mandatory anger management training and TEAM training.
- 05/02/07 Director of Employee Relations reviewed and concurred with recommended discipline.
- 05/02/07 Chief of Human Resources reviewed and concurred with recommended discipline.
- 05/07/07 Superintendent reviewed and concurred with revised discipline.
- 05/07/07 Ten (10) day notification of public record to employee per Florida Statute 1012.31.
- 05/07/07 Superintendent's letter of notification to employee.

LEGAL SIGN-OFF:

Yes No

[Handwritten Signature]